



Rice Creek Boat Club New Brighton, Minnesota USA
"Introducing youth to flat-water canoe and kayak racing"
<https://paddlercbc.org/>

OPEN Marathon Canoe/Kayak HEAD COACH POSITION for 2017 season

Employee type: Part Time Contract
Estimated dates needed: April 2017 –August 2017
Compensation: Dependent on experience level
Date Posted: February 7, 2017

Job Overview:

Head coach is responsible for planning, coaching and leadership/management of the clubs established +10 year marathon canoe/kayak programs. Boats (C1, C2, C4 and K1) are marathon canoe style. Primary responsibilities are in spring and summer with limited club business and planning in off season. Position is +3 hours per week in spring and +10 hours per week in summer (plus time for trips to training and racing events).

Duties and Responsibilities:

The duties and responsibilities of this position shall consist of, but not be limited to, the following:

Planning:

- Work with Club Programming Director regarding:
 - Scheduling and Logistics
 - Planning competition schedule
- Promote athlete development
 - Establish training programs that help athletes achieve individual goals
 - Work with assistant coaches and athletes to monitor athlete progress
 - Measure and keep records of athlete personal milestones including time trials as well as strength and power tests

Coaching:

- Be a role model, promoting club values:

- All Club paddle sports as lifetime activities
 - Teamwork and individual personal growth
 - A healthy lifestyle
- Coach a minimum of two training sessions per week with dates and times based on school, athletes and coaches schedules
 - Include a combination of morning and afternoon practices on water
 - Strength/agility training will be included in practice sessions
- Organize and coach team events, including other local, regional and national races

Leadership/Management:

- Work with Board of Directors
 - Prepare and present updates at monthly board meetings when requested
 - Provide advice on acquisition of equipment and working with community partners
- Manage and help recruit volunteer coaches as needed

Minimal Qualifications:

- Proven experience as a coach and leadership in a club sports program
- Proven ability to develop a positive working relationship with paddlers of all ages and abilities, parents, other club coaches and board of directors
- Strong interpersonal skills working with youth
- Strong written and oral communication skills
- Current first aid and CPR certification
- Valid driver's license with ability to pull a boat trailer

Preferred Qualifications:

- 2+ years' experience in paddle sports as athlete and/or coach
- 2+ years' experience in canoe coaching

WHY Work for RCBC?

The mission of the Rice Creek Boat Club is to provide a semi-structured opportunity for middle and high school age youth (12-18 years) to learn or enhance skills for flat water paddling and racing, and provide a low impact summer cross-training opportunity particularly suited for youth athletes. The goal, plain and simple, is to introduce youth athletes to competitive paddling during the warm months. Paddling is excellent cross-training; it builds upper body and core strength without impact or staying in the gym on nice summer days.

Rice Creek Boat Club is a 501(c)3. We are an equal opportunity employer. All RCBC employees must have legal right to work in U.S. and are subject to background checks.

Interested candidates may submit a cover letter, resume & references to:
 Recruiting Committee Chair at email: paddleRCBC.jobs@gmail.com