



## Rice Creek Boat Club New Brighton, Minnesota USA

*"Introducing youth to flat-water canoe and kayak racing"*

<https://paddlercbc.org/>

### OPEN HEAD COACH Sprint Canoe/Kayak POSITION for 2017 season

Employee type: Part Time contact

Estimated dates needed: April 2017 –August 2017

Compensation: Dependent on experience level

Date Posted: February 7, 2017

#### **Job Overview:**

Head coach is responsible for planning, coaching and leadership/management of the clubs established +10 year sprint canoe/kayak programs. Boats (C1, C2, K1, K2, and K4) are Olympic style. Primary responsibilities are in spring and summer with limited club business and planning in off season. Position is +5 hours per week in spring and +12 hours per week in summer (plus trips to training and racing events). **RCBC is able to fund coach training, such as ICF (International Coach Certification) as well.**

#### **Duties and Responsibilities:**

The duties and responsibilities of this position shall consist of, but not be limited to, the following:

#### **Planning:**

- Work with Club Programming Director regarding:
  - Scheduling and Logistics
  - Planning competition schedule
- Promote athlete development
  - Establish training programs that help athletes achieve individual goals
  - Work with assistant coaches and athletes to monitor athlete progress
  - Measure and keep records of athlete personal milestones including time trials as well as strength and power tests

**Coaching:**

- Be a role model, promoting club values:
  - All Club paddle sports as lifetime activities
  - Teamwork and individual personal growth
  - A healthy lifestyle
- Coach a minimum of six to eight training sessions per week for the Sprint 0, 1 and 2 (elite) teams (4-5 sessions in the spring) with dates and times based on school, athletes and coaches schedules
  - Include a combination of morning and afternoon practices on water
  - Strength/agility training will be included in practice sessions
- Coach team at scheduled regattas (usually at least 4 per season)
- Organize and coach team events, including:
  - Annual spring break training trip and other local events

**Leadership/Management:**

- Work with Board of Directors
  - Prepare and present updates at monthly board meetings when requested
  - Provide advice on acquisition of equipment and working with community partners
- Manage and help recruit volunteer coaches as needed

**Minimal Qualifications:**

- Proven experience as a coach and leadership in a club sports program
- Proven ability to develop a positive working relationship with paddlers of all ages and abilities, parents, other club coaches and board of directors
- Strong interpersonal skills working with youth
- Strong written and oral communication skills
- Valid driver's license with ability to pull a boat trailer

**Preferred Qualifications:**

- Experience in paddle sports as athlete and/or coach
- Experience in para canoe coaching
- Training Certification such as ICF (International Coach Certification)
- Current first aid and CPR certification, or willingness to complete

**WHY Work for RCBC?**

The mission of the Rice Creek Boat Club is to provide a semi-structured opportunity for middle and high school age youth (12-18 years) to learn or enhance skills for flat water paddling and racing, and provide a low impact summer cross-training opportunity particularly suited for youth athletes. The goal, plain and simple, is to introduce youth athletes to competitive paddling during the warm months. Paddling is excellent cross-training; it builds upper body and core strength without impact or staying in the gym on nice summer days.

Rice Creek Boat Club is a 501(c)3. We are an equal opportunity employer. All RCBC employees must have legal right to work in U.S. and are subject to background checks.

Interested candidates may submit a cover letter, resume & references to:  
Recruiting Committee Chair at email: [paddleRCBC.jobs@gmail.com](mailto:paddleRCBC.jobs@gmail.com)