



Now Hiring: Nordic Program Director

Green Mountain Valley School, located in Waitsfield, VT, is seeking an experienced, inspiring, and mission-aligned Nordic Program Director to lead its cross-country ski program and help shape the next generation of champions and leaders.

Interested in Learning More?

As Nordic Program Director, you'll oversee all aspects of our Nordic program, from high-level coaching and athlete development to program strategy and recruitment. You'll play a key leadership role in a collaborative school community that values excellence, character development, and holistic growth. Reporting to the Head of School, you will work closely with other program leaders to align with the school's mission and strategic vision.

Key Responsibilities

Athlete Development

- Design and lead comprehensive year-round training and competition programs
- Coach and mentor athletes across all levels in technical, tactical, and mental performance
- Organize and supervise travel, equipment, and participation in regional, national, and international camps and events
- Build a positive, disciplined, and team-oriented culture
- Leverage technology and performance tools to support athlete progress
- Communicate proactively with athletes, families, and staff

Program Leadership & Growth

- Recruit top-tier, mission-aligned student-athletes from across the country
- Raise the program's profile through outreach, events, and community engagement
- Direct the GMVSxc Summer Camp and other offseason initiatives

Coaching Staff Management

- Lead and support a talented Nordic coaching staff, including hiring, evaluation, and professional development
- Facilitate team meetings and coordinate with other athletic programs

Schoolwide Engagement

- Support student-athletes' academic and personal growth
- Oversee scheduling, travel logistics, and budgeting in collaboration with school leadership
- Participate fully in school life, including student advising, co-curricular programming, and campus responsibilities



Qualities

- A seasoned Nordic coach with a strong track record of athlete development and team leadership
- An excellent communicator and mentor who thrives in a collaborative environment
- Passionate about supporting student-athletes both athletically and personally
- Familiar with the demands of a competitive ski academy environment
- Current U.S. Ski & Snowboard member (or willing to become one)

Why Join Us?

At GMVS, we offer:

- A vibrant, close-knit community of educators, athletes, and learners
- Access to world-class training facilities and outdoor resources
- Opportunities for professional growth and continued education
- The chance to shape the future of Nordic skiing at an elite level
- Help develop the next generation of leaders who will make a positive impact beyond the world of ski-racing

Ready to inspire and lead?

Apply now by sending your resume, cover letter, and references to Tracy Keller at tkeller@gmvs.org.

